



TOWN OF HINTON FIRE DEPARTMENT APPLICATION FORM

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered is collected under the authority of the Municipal Act and will only be used for the purpose of determining eligibility for employment as a Paid-On-Call Fire Fighter.

Questions about this collection of personal information should be directed to:

Todd Martens, Fire Chief

Hinton Fire Rescue

184 Eaton Road, Hinton, AB T7V 1Y5

Tel 780-865-6089, Email firehall@hinton.ca

Thank you for your interest in joining the Hinton Fire Rescue. Please read the application details on the next page carefully and if you are still interested please continue. Only the applicants chosen to move forward with the interview process will be contacted.

APPLICATION DETAILS

Please submit a resume and cover letter as well as complete the attached application form.

TRAINING:

Please note that if you apply and are accepted you are required to participate in regular departmental training. Training is scheduled every Tuesday evening as well as occasional weekends. You must be willing to accept direction from an officer during training and on the fire ground without hesitation or argument. Should you have any questions, you must wait to ask them at training or debriefing sessions.

RESPONSE:

You must be mentally and physically (facial hair restricted) prepared to respond to incidents that may occur anytime, day or night, throughout the year regardless of weather conditions.

EQUIPMENT:

Each fire fighter will be provided with full protective clothing (turnout gear) for emergency response. The wearer is responsible to keep them clean and in good repair. A pager will be provided for emergency calls. You will receive compensation for attendance at training as well as for response to emergency calls.

QUALIFICATIONS:

REQUIRED:

Must be 18 years of age or older, own a vehicle, valid driver's license with "Q" (air brakes) endorsement, mechanical aptitude, normal vision and hearing, good to above average physical condition, good interpersonal skills and the following must be included with application:

- Pass a detailed RCMP Criminal Record Check with Vulnerable Sector Check
- Three (3) year clean drivers abstract (no more than 6 points)
- Candidates must present a letter from their doctor confirming they are fit enough to undergo the fitness testing

PREFERRED:

- NFPA 1001 Level 1 & 2 from an accredited Canadian Institution
- CPR "C", First Aid Training
- Other Fire Rescue courses

Successful applicants will be reimbursed for the costs of the criminal record check and drivers abstract.

**TOWN OF HINTON
PAID ON CALL FIRE FIGHTER
APPLICATION FORM**

Surname

First

Middle

Address (civic)

Mailing Address (if different than above)

Telephone Number: (Home)

(Work)

(Cell)

Email Address

Date of Birth: year / month / day

Driver's License Number

Province

Class

Air Endorsement: ___ Yes ___ No

Personal Health Care Number

Height

Weight

Occupation

Place of Employment

Telephone Number

Address of Employment

Contact Person

Title of Contact Person

REFERENCES: (Work)

Name	Job Title	Telephone Number
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Name	Job Title	Telephone Number
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REFERENCES: (Personal)

Name	Job Title	Telephone Number
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Name	Job Title	Telephone Number
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Can you swim? Yes No

Do you wear corrective lenses? Yes No

EDUCATION:

Last Grade or Post Secondary Level Completed

Date of Final Year of Attendance

Name of School

Address of School

Telephone Number

LIST YOUR APPLICABLE SKILLS/INTERESTS & TRAINING:

Any relevant training or experiences that you possess that you feel would be beneficial to the department. ie: First Aid, SCBA, EMR, Class 1 Driver's Licence, etc

Did someone recommend you to the department? Yes ____ No ____

If yes, who was it?

Name	Relationship to you	Telephone Number
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Are you currently a member of an organization or association?

If yes, please name them:

Have you discussed with your employer the fact that you are applying for a position with the Town of Hinton Fire Department? Yes ____ No ____

Did your employer express any negative reaction? Yes ____ No ____

If yes, please explain: _____

DECLARATION:

I CERTIFY THAT THE STATEMENTS MADE BY ME IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND THAT ANY FALSE STATEMENT WILL DISQUALIFY ME FROM BEING A MEMBER OF HINTON FIRE RESCUE.

I HEREBY AUTHORIZE THE TOWN OF HINTON TO CONTACT THE PERSONS OR ORGANIZATIONS LISTED ABOVE FOR THE PURPOSE OF OBTAINING REFERENCE INFORMATION INCLUDING INFORMATION CONTAINED IN MY PERSONNEL FILE.

POTENTIAL MEMBERS WILL BE INTERVIEWED BY THE CHIEF AND/OR DEPUTY CHIEF OF THE DEPARTMENT AND MAY ALSO BE INTERVIEWED BY EMPLOYER REPRESENTATIVES OR FIRE DEPARTMENT OFFICERS.

ACCEPTED APPLICANTS ARE SUBJECT TO ALL RULES AND REGULATIONS OF HINTON FIRE RESCUE AND THE WORK EXPERIENCE PROGRAM AS WELL AS ALL PROVINCIAL AND EMPLOYER RULES AND REGULATIONS.

SIGNATURE: _____ DATE: _____

Hinton Fire Rescue Candidate Entrance Level Fitness Test



Physical Ability Test Waiver

I, _____ hereby hold harmless the Town of Hinton and its employees, any claim against said Municipality and its employees in case of any injury incurred by me in the process of the physical testing required in support of the application process for the position of Firefighter with the Town of Hinton and the Hinton Fire Rescue Department.

Date: _____

Signed: _____

Witness: _____



Hinton Fire Rescue

Candidate Entrance Level Fitness Test

Firefighting by nature is a physically demanding and strenuous task. The objective of physical fitness testing is to ensure as far as practical that candidates have a physical fitness level appropriate to accomplish normal fire ground activities within a reasonable timeframe. Candidates must be able to accomplish the following (continuous, uninterrupted between events)

SAFETY:

Candidates must present a letter from their doctor confirming they are fit enough to undergo the fitness testing.

Safety is of critical importance, the candidates will be closely supervised during all aspects of the testing.

Candidates must use proper lifting techniques (back straight, lift with legs)

While ascending stairs candidates may ascend more than one step at a time however coming down stairs must step on each and every step.

Walking quickly is acceptable (one foot on the ground at all times) running (both feet off the ground) is not.

ATTIRE:

Each candidate while wearing full firefighting PPE (gloves, boots helmet, turn-out gear including SCBA) will complete the following tasks in order. Candidates are not expected to be wearing the SCBA mask and will not be hooked up to air. Each candidate will receive two pair of pants and two shirts.

1) Forcible Entry

The candidate will use an 8 pound sledge hammer repeatedly strike an object (tire placed on confined space tube) moving it a linear distance of 3 feet. (This event is designed to simulate forcing entry into a structure)

2) Equipment carry

The candidate will carry a 100' 1 ½" hose bundle to the top of the training tower twice. (Equivalent of 4 stories) Following the second trip, the candidate will drop the hose load in the marked area. (This event is designed to simulate carrying equipment to upper floors of a multi story building)

3) Equipment Raise

The candidate will raise 2 separate bundles of 50' of 1 ½" hose via rope (pre-connected) onto the top floor balcony. The candidate will then pick up the 100' 1 ½" hose bundle and return to the ground floor. (This event is designed to simulate raising equipment to upper floors of a multi story building)

4) Hose drag

The candidate will pull 100' of 1 ½" of uncharged line with nozzle around a 45 gallon drum located 50' away from the start to the start point, at the start point using upper body strength only the candidate will pull the entire 100' of hose to the start point. (This event is designed to simulate after a rescue the firefighter returning to normal extinguishment duties on the fire ground)

5) Victim Rescue

The candidate will carry/lift/drag a 160 pound rescue mannequin a distance of 50 feet. (This event is designed to simulate the removal of a victim to a safe area)

Hinton Emergency Services Building

184 Eaton Road

Hinton, AB T7V 1Y5

www.hinton.ca

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