

Hinton Stingrays Swimmer Code of Conduct

The Town of Hinton is committed to maintaining a safe space for all participants to thrive in Lifesaving Sport.

The Swimmer Code of Conduct protects all to ensures a positive experience for swimmers, coaches, and parents/guardians alike. Swimmers should consider it their responsibility to abide by the Code of Conduct and report to the Coaching Staff any behaviour that does not adhere to the principles herein.

Any Swimmer not abiding by the Code of Conduct will be required to adjust or stop that behaviour. If the Swimmer fails to comply, they will be asked to leave, and disciplinary procedures may follow (as per Town of Hinton policies). The Swimmer Code of Conduct includes:

1. Treating all facilities, facility staff, coaches, team-mates, and parents with respect at all times (including change rooms and off deck areas).
2. Understanding that criticizing, name calling, the use of abusive language or gestures, negative gossip or publicly complaining towards coaches, officials, parents/guardians, and/or any participating swimmer will not be permitted or tolerated.
3. Maintaining high standards of behaviour, politeness, and sportsmanship at all times. Examples of unacceptable behaviour includes but is not limited to:
 - i. Bullying, harassment, and violence of any kind;
 - ii. Unsportsmanlike and disrespectful conduct;
 - iii. Willful damage to property;
 - iv. Committing any illegal act; and
 - v. Possession of any alcohol, marijuana, or illegal substances.

Appropriate behaviour allows everyone the right to learn, to be safe, and to be treated with respect, courtesy, and consideration. Consequently, appropriate behaviour amongst Stingrays is mandatory. Each person must take responsibility for their behaviour and make appropriate choices.

The Aquatic Supervisor will take any required action with respect to breach of the Hinton Stingrays Code of Conduct. This will be done in alignment of Town of Hinton Policies and procedures.

I _____ (please print name) as a swimmer in Hinton Stingray's Lifesaving Club, agree to abide by the above Swimmer Code of Conduct.

Swimmer Signature

Date

As a parent of a swimmer in Hinton Stingray's Lifesaving Club, I agree to support the above Swimmer Code of Conduct.

Parent/Guardian Signature

Date

Parent/Guardian Code of Conduct

The Town of Hinton is committed to maintaining a safe space for all participants to thrive in Lifesaving Sport.

The Parent/Guardian Code of Conduct protects all to ensures a positive experience for swimmers, coaches, and parents/guardians alike. Parent/Guardians should consider it their responsibility to abide by the Code of Conduct and report any behavior that does not adhere to the Code of Conduct to the Stingrays Coaching Staff.

Any Stingray's Parent/Guardian not abiding by the Code of Conduct will be asked to change or stop that behavior. If the Parent/Guardian fails to comply, they will be asked to leave, and disciplinary procedures will follow (as per Town of Hinton policies). The Parent/Guardian Code of Conduct includes:

1. Treating all facilities, facility staff, coaches, swimmers, and other parent/guardians with respect at all times.
2. Understanding that criticizing, name calling, the use of abusive language or gestures, negative gossip or publicly complaining towards coaches, officials, parents/guardians, and/or any participating swimmer will not be permitted or tolerated.
3. Understanding that participation with the Hinton Stingray's Lifesaving Club allows each Swimmer an opportunity to attend the practices as assigned by the Aquatic Supervisor and be coached by members of the coaching team assigned to that swim program.
4. Understanding that conduct that brings discredit or discord to the team, the Town of Hinton, or the Lifesaving Society will result in disciplinary action. The Town of Hinton reserves the right to terminate any participation with cause in the best interest of the team.
5. Understand that only athletes and coaches are allowed on deck.

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The Aquatic Supervisor will take any required action with respect to breach of the Hinton Stingrays Code of Conduct. This will be done in alignment of Town of Hinton Policies and procedures.

I _____ (please print name) as a parent of a swimmer in Hinton Stingray's Lifesaving Club, agree to abide by the above Parent Code of Conduct.

Parent Signature

Date



Coach Code of Conduct

The Town of Hinton is committed to maintaining a safe space for all participants to thrive in Lifesaving Sport.

The Coach Code of Conduct protects all to ensures a positive experience for swimmers, coaches, and parents/guardians alike. Coaches should consider it their responsibility to abide by the Code of Conduct and report any behavior that does not adhere to the Code of Conduct to the Aquatic Supervisor.

Any Stingray's Coach not abiding by the Code of Conduct will be asked to change or stop that behavior. If the Coach fails to comply, they will be met with coaching through the Union up to including termination as per Town of Hinton disciplinary procedures. The Coaches Code of Conduct includes:

1. Prepare and maintain a learning environment suitable to the abilities, interests, and needs of the swimmers. Ensure their physical safety, including following instructions provided by parents/guardians or medical practitioners.
2. Treat people with respect:
 - i. Communicating with empathy, diplomacy, discretion, and justice.
 - ii. Maintaining confidentiality of personal information.
 - iii. Without discrimination based on age; gender; religion; ethnicity; physical, mental or emotional ability; sexual orientation; financial ability; or any other grounds.
 - iv. Without insult, assault, harassment, foul language, or gesture.
3. Strive to improve professionally; innovation and creativity are encouraged within the parameters of the program curriculum.
4. Maintain the integrity of Lifesaving Society programs by:
 - i. Clearly representing the position of the Lifesaving Society.
 - ii. Teaching and evaluating skills, knowledge, fitness, and judgment according to program standards.
 - iii. Adhering to the Lifesaving Society program guidelines, rules, policies, and procedures.
 - iv. Reporting issues directly to the Lifesaving Society, avoiding public criticism.
6. Prepare candidates for action and service in the community beyond our instructional setting.
7. Abide by all sections listed in the Town of Hinton Employee Code of Conduct HR.D1904 – 08.

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The Aquatic Supervisor will take any required action with respect to breach of the Hinton Stingrays Code of Conduct. This will be done in alignment of Town of Hinton Policies and procedures.

I _____ (please print name) as a Coach of the Hinton Stingray's Lifesaving Club, agree to abide by the above Coaches Code of Conduct.

Coaches Signature

Date

